



**Announces residential / Non-Residential Training Titled
Workshop on “Decision Making, Building Enduring Team & Leadership”
On Retreat Mode”**

Duration: November 23, 2025 to November 28, 2025

Venue: Shillong : Pinewood Hotel, Near Wards Lake, Shillong.

About EEC

Excellence Enhancement Centre (EEC) for Indian Power Sector was conceptualized as part of bilateral cooperation between Govt. of India and Govt. of Federal Republic of Germany and was set up through an Implementation Agreement between Bureau of Energy Efficiency (BEE) & Central Electricity Authority (CEA), Ministry of Power, GOI and GIZ, Germany under the Indo German Energy Programme (Phase II), to promote dialogue in the area of Energy Efficiency and Energy Security. The objective of EEC is to facilitate performance improvement by promoting deployment of solutions regarding technology, processes and personal skills. The chairman Central Electricity Authority is the President of EEC. It was registered as a non-profit society under the Indian Societies Registration Act 1860 and started functioning from February 2012.

PROGRAMME OUTLINE

The programme has been designed keeping in view that Government, Public Sector and Private organizations must train respective collectives to develop Visionary power, Concept of New Age leadership, intricacies to build an enduring team, improve upon man – management skills, enhance managerial competency, Motivate deeply passionate Team to unleash giant within and assist enhance administrative skills so that team members can meet the organizational expectations, take appropriate decisions, make associate to initiate actions, guide and supervise to maximize task completion on time and make the services and product cost effective, achieve organizational objectives and contribute to make New INDIA...!!

OBJECTIVE

In the changing Global Order Organizations are at the threshold of facing multidimensional challenges. Each is facing competitive environment; hence intervention on issues in relation with Leadership of those leading self and stake holders alike, assumes importance. Withstanding 4-Nights/5-Days module developed is not an event but is a process to set in motion by introspecting, reflecting, self-analysis, peer understanding, building 360 degree trust and supportive environment aimed at providing Team Building Re-orientation to help attaining organizational objective. The workshop shall lay focus on interpersonal skills, interpersonal communication attributes, decision making processes and conceptual frame of reference on nurturing self-aimed to provide leadership support at critical juncture. The participants shall be made to unravel, evaluate and reflect on respective leadership styles in relation to self which acts as catalyst in building a cohesive team so as to address emerging situations that demand reflex actions for sustainable development. The participant's shall be subjected to unravel insight to remain in business on sound commercial principles aimed at Organizational sustainable socio-economic development.



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ISO 9001



BROAD PROGRAMME COVERAGE

- Basic human process lab: Vision, Mission, Goals, Values and Objectives
- Introduction and Expectation mapping
- Knowing self, and team behavior: Action orientation
- Motivation achievement: Target setting
- Trust and team bond and taking decisions
- Interpersonal communication: style appreciation
- Organization belongs to me Vs. I belong to organization
- High Performing/winning teams
- Team basics: Types of Teams: Team Behaviors: Navigation
- Leadership perspectives
- Defining Problems and identifying solutions : Align self towards organization: What can I do?
- Competing with self
- MoU with self: MoU with Organization: A journey towards self-renewal
- Live Case studies (All Indian cases)
- Action Planning

Special Attraction:

- Outbound Activities at
- Nathula Pass
- National Park
- Lake Site

METHODOLOGY

Tools and techniques to meet the programs objective are:

- Instructor Led - Classroom oriented debrief
- Discovery Learning through Navigation
- OBT Activities followed by brainstorming Sessions
- Question Based Discussion
- Trust building: Trust fall OBT followed by debrief
- Bull ring: target setting debriefs
- Broken squire: Leader should give rather than ask
- Perfect squire: OBT: Leadership dimension
- Spider web: Support, strategy formulation and time management
- Role Play: Presentation: Group discussions

PARTICIPANTS' PROFILE

For Whom : Participations invited from forward looking Organizations both Central PSUs, State PSUs, Private Power Generator, Transmitter and Distributer To experience innovative & interactive Workshops on Retreat Mode For Technical; Non-Technical; IT, Finance & HR and Adm Officials JEs, Supervisors, AEs, XENs, SCs, Chiefs, E2 – E9 (CPSUs, SPSUs, CPWD, PWDs, Banks, Centre & State Govt Officials)



FACULTY

The faculty for the workshop will comprise of senior Practitioners / Professionals / Experts / Out Bound Trainers / Sr Professors from the respective field.

INVESTMENT & VENUE

| | | |
|-------------------------------------|---|------------------------------|
| Program Venue | A Iconic Heritage Property, In Lush green Environment | |
| Programme Fee | Residential Participants | Non-Residential Participants |
| | ₹ 8 1,500/- + 18% GST | ₹ 49,500/- + 18% GST |
| For Residential Participants | Check-in at hotel – November 23, 2025 (12:00 pm) Check-out from Hotel – November 28, 2025 (10:00 am) | |

INVESTMENT DETAILS

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|---|
| Investment may be paid in advance, proof of payment to be attached along with application form |
| Mode of Payment: RTGS/NEFT/IMPS EEC Bank Details: Account Holder Name: Excellence Enhancement Centre For Indian Power Sector. Bank Name : Canara Bank Address : Diplomatic Enclave, 5, Nyaya Marg, Youth Hostel Building, Chanakyapuri, New Delhi 110021 Account No : 0157101027808 Branch & Code : Diplomatic Enclave& 000157 IFSC Code : CNRB0000157 MICR Code : 110015007 PAN No : AAAAE4790J GSTIN No : 07AAAAE4790J1ZK |

CONTACT DETAILS

Program Director : Shri Rakesh Chopra, Former ED (NTPC), Former Director, EEC & Advisor, EEC
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Program Coordinator Shri Mohammad Afzal Mob: +91 9910646879 / 8010989741



APPLICATION FORM FOR NOMINATIONS

Title of Programme: New Age Leadership

Duration: November 23, 2025 to November 28, 2025

Venue: Shillong : A Iconic Heritage Property, In Lush green Environment

Select Participation on Residential Basis OR Non-Residential Basis

Details of Nominated Participants:

| S. No | Name of Delegate | Designation | Mobile No. | Email ID | Participant Organization Address (kindly provide full address of correspondence) |
|-------|------------------|-------------|------------|----------|---|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |

Select, if Organization is GST Exempted OR

Select, if Organization is Not GST Exempted

For Organization who are Not Exempted and having GST registration GST No. (Mandatory) _____

(Kindly provide the GST number of organization on which GST Invoice is to be raised)

Organization PAN No. (Optional) _____

Organization TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Date: _____

Place: _____

Signature: _____

Name :. _____.



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■ GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s), Training related local travel cost, Govt fees if payable, reading materials, Stationeries, Workbook staked in a quality bag. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program, Training related local travel cost, Govt fees if payable, reading materials, Stationeries, Workbook staked in a quality bag. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Excellence Enhancement Centre For Indian Power Sector shall not bear any charges towards participants' to & FRO travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and Excellence Enhancement Centre For Indian Power Sector will not be liable for medical expenses incurred by the participants during the program.
- ❖ Excellence Enhancement Centre For Indian Power Sector will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by Excellence Enhancement Centre For Indian Power Sector at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary protocols during training.
- ❖ Discount: @ 3 % per participant if any organization nominates upto 5 participants.
- ❖ Discount: @ 5 % per participant if any organization nominates more than 5 participants.